

## Avoid Common Accident Causes

Did you know that 80 out of 100 accidents are the fault of the person involved in the accident? Accidents can happen for a number of different reasons. It is important to understand the real cause of the accident when it occurs. Often times the real cause of the accident is one of the following reasons.

### Taking Shortcuts

Shortcuts can save us time, but by not performing a job task properly we can put ourselves at risk for serious injuries.



### Being Over Confident

Having the attitude that an accident will never happen to you can lead to misuse of tools and improper procedures.



### Incomplete Instructions

If you are new at a job task ask for complete instructions for the task. Ask questions so you fully understand each step.



### Poor Housekeeping

Poor housekeeping creates hazards of all types. Be sure your work area is well maintained and clear of any potential hazards.

### Ignoring Safety Procedures

Purposely failing to observe safety procedures can endanger you and those around you. Follow all safety procedures while on the job.

### Mental Distractions

Worrying about things unrelated to your job can be extremely hazardous. Keep your mind on your job and make safety a priority.

## Phone Interview Tips

Phone interviews are becoming more and more popular. Employers use phone interviews as a way to screen job candidates. Phone interviews can be just as intimidating as a face to face interview. Following these tips will ensure that you are prepared for a phone interview.

- Choose a reliable phone. You may want to use a land line if your cell phone drops calls often.
- Be sure to have your resume, the job description and some information on the company laid out in front of you.
- Conduct the interview in a quiet place with no distractions or background noise.
- Be alert and speak clearly on the phone.

A lot of questions asked in the phone interview are similar to those asked in formal face to face interviews. Be prepared for those questions. The most important thing you can do for a phone interview is to be prepared.



## Star Employees

Each month we will be seeking employees who go above and beyond their job assignments for our Employee of the month. Have someone you want to nominate? Let us know.

## Injured on the job?

If you are injured on the job notify Employee Connections and your supervisor immediately. If you have questions on our injury procedures please contact our office.

## Stay Connected

Visit our website at [www.ecistaffing.com](http://www.ecistaffing.com) for our latest job listings and a wealth of information. "Like" us on Facebook for helpful tips and reminders.